

Work environment policy

At Modul, a safe and healthy work environment is a key strategic priority.

Our aim is to create a workplace that employees experience as stimulating and rewarding to professional growth. We achieve this by integrating health and safety considerations into everything we do. Through our wellness programs, we encourage and enable employees to take an active role in maintaining and improving their own well-being.

We set work environment goals for improvement efforts based on our own operations. Modul continuously evaluates the company's initiatives in the work environment area in order to make ongoing improvements in daily work environment practices.

Great emphasis is placed on systematic work environment management (SAM), which is carried out in close cooperation between management, employees, and the work environment group.

Legislation and collective agreements are minimum requirements. It is in Modul's interest to maintain a higher standard than this.

Responsibility lies within the organization. The work environment manager coordinates and drives ongoing work environment efforts and creates a good and safe work environment through the participation and involvement of employees.

Feeling motivated in one's work is fundamental to good health. Every employee at Modulsystem should therefore be given the conditions to:

- Know the company's goals and vision
- Understand their role and the importance of their own work
- Take responsibility for their tasks
- Develop their competence
- Take responsibility for their own and others' health and safety